

BA PSYCHOLOGY
Fifth Semester
Industrial psychology
(BPY-24)

Duration: 3 Hrs.

Full Marks: 70

Part-A (Objective) =20
Part-B (Descriptive) =50

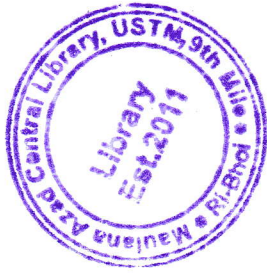
(PART-B: Descriptive)

Duration: 2 hrs. 40 mins.

Marks: 50

Answer any four from Question no. 2 to 8
Question no. 1 is compulsory.

1. What is meant by industrial psychology? Discuss its feature and scope?
2+4+4=10
2. Briefly explain the key pillars of industrial psychology. Examine the role of industrial psychologist in modern organization.
4+6=10
3. How does performance relate to motivation? Explain Abraham Maslow's motivation theory.
5+5=10
4. Describe managerial grid. How can it be used for imparting training in leadership.
5+5=10
5. Design a suitable selection procedure for the employment of executive trainees.
10
6. What contributes to a good work environment? Discuss
10
7. What are the possible causes of industrial accident? How will you remove these causes?
5+5=10
8. What is the purpose of training? Explain the important methods of training of personal.
4+6=10



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Duration: 20 minutes

Marks – 20

(PART A - Objective Type)

I. Choose the correct answer:

1×5=5

- a. Industry psychology is the study of one's behavior at _____
- b. Higher motivation leads to higher performance which in turn leads to higher _____ and motivation
- c. _____ occurs when people are influence to do something against their will.
- d. Industrial safety has direct relation to employees _____
- e. Ergonomics is concerned with adjustment of _____

II. Write true or false:

1×5=5

- a. Industrial psychology is based on the philosophy that human behavior is caused.
- b. Security needs refers to foods, clothing, shelter, air, water and other necessary.
- c. A leader formulates broad policies to guide organization operation.
- d. Content theory of motivation focused on human need or desire.
- e. The productivity of the workers in increased as a result of education.

III. Choose the right answer:

1×5=5

- a. _____ is considered as the father of industrial psychology.
 - i. Walter Dill Scott
 - ii. Hugo Munsterburg
 - iii. Kurt Lewin
 - iv. None of the above
- b. Higher motivation leads to higher _____
 - i. Motivation
 - ii. Expectation
 - iii. Satisfaction
 - iv. Performance

C. Leadership is related to

i. Environment

ii. Condition

iii. Situation

iv. Individual

d. Learner training programme is meant for those people who do not have sufficient.

i. Vocational background

ii. Environmental knowledge

iii. Skill

iv. None of the above

e. _____ it is a systematic effort to identify and understand exactly what types of training shall be required

i. Task analysis

ii. Organization analysis

iii. Manpower analysis

iv. All of the above

IV. Write in one word/one sentence.

1×5=5

a. What is the need for achievement? _____

b. What is the most important aspect of industrial psychology? _____

c. State the nature of industrial psychology in one word _____

d. What was the main focus of early studies of leadership? _____

e. Give an importance of performance appraisal. _____
